

MYOB Advanced People



Advanced People vs Exo Employer Services, AccountRight Plus and Essentials Payroll

MYOB have solutions for bigger business. If you have experienced growth and outgrown your off-the-shelf software we can help. MYOB Advanced People (Payroll) and Business (ERP) are integrated cloud solutions designed for bigger Australian and New Zealand businesses.

	Advanced People	Exo Employer Services	AccountRight Plus	Essentials Payroll
	Integrated cloud Payroll solution for larger businesses	Integrated Payroll and HR solution for mid-sized and larger business	Integrated online payroll for small to medium sized businesses	Entry level integrated online payroll for small businesses
Product Features				
User Access				
Supported to work across a network	●	●	●	●
Allow you to access your data remotely	●		●	●
Remote access for accountants / advisors	●		●	●
User accounts to manage access rights	●	▲	◆	◇
Supports unlimited number of users (concurrently)	●	●	●	●
Role based security (Who can use what)	●	▲	◆	◇
Staff productivity tools including emailing, tasks and activities	●	◆	◆	◆
Security				
Tracks and audits company files/database	●	◆	●	
Ability to prevent the editing of transaction	●		◆	
Database snapshot backup and restore	●	●	▲	Online
Reporting				
General reporting	◆	●	◆	◆
Integrated reporting on jobs and/or projects	◆	▲	◆	◇
Custom report creation	●	●	◆	
Exports reports to Excel	●	▲	◆	●
Customisable dashboards	●			
Real-time reports (No need to wait until month end)	●	●	▲	▲
Batch reports	●	●		

Key

●	▲	◆	+	◇	○
Sophisticated functionality	Intermediate functionality	Limited functionality	Optional, add-on intermediary service on product road map for development	On product road map for development	On product road map for development longer term

MYOB Advanced People Comparison Chart

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Product Features				
Multi-company and branch support				
Multi-company and branch support	●	▲	◆	
Support for multiple branches	●			
Payroll Configuration				
Powerful employee management	●	▲	▲	◆
Multi bank account distribution for employees	●	●	●	●
Payslip distribution options	Print, email, ESS	Print, email, ESS	Print, email	Print, email, ESS
Flexible pay group definitions	●	▲	◆	
Multiple standard pays per employee	●			
Multiple concurrent open pays		▲	◆	
Advanced pay item calculation methods	●	▲	◆	●
Unlimited pay item definitions	●	◆	◆	
Pay item constraints and thresholds	●	▲	▲	
Payroll Compliance				
ATO compliant PAYG	●	●	●	●
Manage tax and compliance updates	●	●	◆	●
Payment summary generation	●	●	●	●
Payment summary distribution	Print, email, ESS	Print, email, ESS	Print, email, ESS	
Payment summary annual report generation	●	●	●	●
TFN declaration	●	●		●
Payroll tax (non group member reporting)	●	▲	◆	
Fringe benefit tax	●	◆	◆	◆
Workcover liability reporting		●	◆	◆
SBR – Payment summary annual report electronically	●			
SBR – submit TFN declaration electronically	●			
Superannuation Management				
Superannuation alternate file format (SAFF) generation	●	●	●	◆
SAFF certification level	◇	Bronze	Gold	Bronze
MYOB Pay Super integration	●		●	○
Superannuation processing and direct debit payment file	●			
Approval workflow for superannuation processing	◆			◆
Superannuation History Explorer	●	◆	◆	◆

Key

●	▲	◆	+	◇	○
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Product Features					
Leave Management					
Powerful entitlement configuration	●	▲	●	◆	
Full transactional self-auditing entitlements	●	◆			
Support for all valuation methods	●	◆	▲		
Entitlement history Explorer	●				
GL Integration of leave	●	◆	◆	◆	
GL tracking of leave accruals	●		◆	◆	
GL Auto adjust leave provision to current valuation	●				
Termination					
Termination process	◆	●	◆	◆	
ETP payment summary generation	◆	●	●		
Reinstate employees	◇		◆		
Customisation					
Ability to add extra fields to screens	●				
Customisable menu based on user role	●				
Screen designer	●				
Automation and approval workflows	●				
Ability to integrate with 3rd party solutions	●	◆	●	◆	
Mobile access	●			●	
Additional Modules					
Human Resources	◇	▲			
Employer Self Service	◇	▲		◇	
Time Sheets	◇	▲	●	◇	
Time and Attendance	○	▲			
Rostering	○	◆			
OH&S	○	▲			
Recruitment	○	◆			
Performance Management	○	◆			
Training and Development	○	◆			
Talent Management	○				
Key					
●	▲	◆	+	◇	○
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